

UK Research
and Innovation



UKRI-GCRF Collective Programme Climate Resilience Knowledge Manager Call

UKRI Gender Equality Statement Guidance

The Global Challenges Research Fund and the Newton Fund

Both the [Global Challenges Research Fund](#) (GCRF) and the [Newton Fund](#) are part of the UK's Official Development Assistance (ODA) commitment, which is monitored by the Organisation for Economic Cooperation and Development (OECD). ODA-funded activity focuses on outcomes that promote the long-term sustainable growth of countries on the [OECD Development Assistance Committee \(DAC\)](#) list and is administered with the promotion of the economic development and welfare of developing countries as its main objective.

UK aid is governed by the International Development Act 2002¹, which requires that aid must be “likely to contribute to reducing poverty in a way which is likely to contribute to reducing inequality between persons of different gender”. Therefore, activities funded through GCRF and the Newton Fund must adhere to this framework.

What is Gender and Gender Equality?

While sex is biologically determined, gender is socially and culturally defined, meaning gender is not necessarily fixed and can change². This can cause differences in understanding and experiences of gender across different countries, cultures and contexts. UN Women defines gender as the ‘social attributes and opportunities associated with being male and

¹ The Newton Fund is directly governed by the Act. The Department of Business, Energy and Industrial Strategy

(BEIS) opted not to use the International Development Act as its spending power. Instead, the Science and Technology Act and Higher Education Act form the legal bases for GCRF expenditure. BEIS nonetheless stresses that the objective of the GCRF is to maximise development impact, as per the International Development Act.

² Department for International Development, 2008, ‘*The Gender Manual*’, accessed 10.01.2019 <<https://webarchive.nationalarchives.gov.uk/+/http://www.dfid.gov.uk/Documents/publications/dfid-gendermanual-2008.pdf>>, p.51

female' and the relationships between men, women, girls and boys³. Although men and women represent the most common genders, it is becoming increasingly common to think beyond gender binaries.

Gender equality means that people of different genders should have equal rights and entitlements to human, social, economic and cultural development and an equal voice in civil and political rights⁴. However, equality does not mean that everyone has to be the same. For example, women and others have the right to define for themselves the objectives of development and to seek outcomes which are not necessarily identical to those sought and enjoyed by men. The aim of better compliance with the International Development (Gender Equality) Act is to ensure that inequality is not perpetuated; that the different rights and needs of all genders are recognised and addressed; and that people of different genders share the benefits of research and innovation projects.

Gender Equality Statements

It will be mandatory for all applications to UK Research and Innovation GCRF and Newton Fund calls announced and published after **1 April 2019** to provide a Gender Equality Statement. This statement must outline how applicants have taken meaningful yet proportionate consideration as to how the project will contribute to reducing gender inequalities, as required under the International Development (Gender Equality) Act. This should be no longer than one page and should be attached as a 'non-UK component' through Je-S*. It is expected that some projects will have less impact on gender and gender relations and professional judgement of the applicants should be exercised to ensure appropriate consideration of the context and intended aims of the project. You are able to reference other parts of your application within this statement, if relevant. **Applicants are required to address the below criteria**, with an understanding that, depending on the nature of their research and innovation, not all questions will be applicable.

Criteria that must be addressed while considering gender impact:

- Have measures been put in place to ensure equal and meaningful opportunities for people of different genders to be involved throughout the project? This includes the development of the project, the participants of the research and the beneficiaries of the research.
- The expected impact of the project (benefits and losses) on people of different genders, both throughout the project and beyond.

3 UN Women, 'Concepts and definitions', accessed 10.01.2019,

<<http://www.un.org/womenwatch/osagi/conceptsanddefinitions.htm>>

4 Department for International Development, 2008, 'The Gender Manual', accessed 10.01.2019

<<https://web.archive.nationalarchives.gov.uk/+http://www.dfid.gov.uk/Documents/publications/dfid-gendermanual-2008.pdf>>, pg 9

- The impact on the relations between people of different genders and people of the same gender. For example, changing roles and responsibilities in households, society, economy, politics, power, etc.
- How will any risks and unintended negative consequences on gender equality be avoided or mitigated against, and monitored?
- Are there any relevant outcomes and outputs being measured, with data disaggregated by age and gender (where disclosed)?

*For Innovate UK, separate guidance will be created for applicants on how to submit Gender Equality Statements.

Sufficient responses

A sufficient Gender Equality Statement will provide sufficient answers to outlined criteria questions the applicant is required to address. They will show that the applicants have proportionately and meaningfully considered how their project is likely to reduce inequalities between persons of different gender throughout the design of the project, implementation of the project and impact. They will acknowledge where there is potential for direct or indirect impact on people of different genders as a result of their project, should it be funded. UK Research and Innovation realises some projects may have less impact on gender and gender relations. In such case, applicants should also thoroughly justify when they believe their project will have minimal impact on gender equality and why. Rather than focusing solely on women, a sufficient Gender Equality Statement will identify how it can enhance inclusion of all genders within a community.

Due regard should be given to the specifics of the proposed research and/or innovation and, therefore, the statement must be tailored according and thus the length and depth of analysis of the project must be adjusted in each case.

Insufficient responses

A Gender Equality Statement will be deemed insufficient if it does not address all required criteria (with an understanding that, depending on the nature of their research, not all questions will be applicable). A Gender Equality Statement may also be deemed insufficient if it does not show how applicants have taken meaningful yet proportionate consideration as to how the project will contribute to reducing gender inequalities, as required under the International Development (Gender Equality) Act.

Assessment**

Initial Gender Equality Statement checks will be carried out by UK Research and Innovation; statements which do not meet eligibility as defined in this document (i.e. an insufficient statement is provided), may be returned for amendment before the assessment stage. UKRI reserves the right to reject a proposal where the Gender Equality Statement has not been sufficiently considered with no attempt to address the criteria above.

Gender Equality Statements will be shared with external assessors and the call assessment panel if the application progresses to this stage. External assessors will be asked to comment on the appropriateness of the applicants Gender Equality statement as part of the assessment criteria.

The panel should take the strength of the Gender Equality Statement into consideration. Should the panel consider that gender equality has been appropriately considered within the proposal, but the Gender Equality Statement demonstrates a) insufficient consideration of gender equality, b) a potential barrier to delivering impact, and/or c) if there is potential for the proposed research and innovation to exacerbate inequalities, it would be at the panel's discretion to make funding conditional on a sufficiently revised Gender Equality Statement being submitted.

If you would like more information on this, please contact genderequality@ukri.org and the contact within the call document.

**For Innovate UK, the above assessment process will be amended to fit with Innovate UK's existing processes.

Things to consider

Incorporating gender equality into international development research and innovation

Understanding gender and gender equality

Have you understood that your concepts of gender norms, roles and values may vary across members of your project team, research and innovation participants and beneficiaries?

Have you understood the different norms and values of gender depending on the context of your research and/or innovation?

Equal opportunities and meaningful contributions

Is there (or is there a plan to work towards) a gender balance in the project team at all levels? If not, why?

Are there equal opportunities for persons of different gender in the recruitment of the project team?

Are all members of the project team involved in the design and delivery of the research and/or innovation in a way that is providing equality of opportunity for people of different genders and across intersecting axes of difference⁵?

Research and innovation content

If the research and/or innovation involves humans or human physiology, has the relevance of gender to the research question and/or innovation topic been analysed?

Have you considered the impact on the relations between people of different genders, and of the same gender? For example, changing roles and responsibilities in households, society, economy, politics, etc.?

If the research and/or innovation involves human participants or human physiology, is there a gender balance? If not, why?

Have you reviewed literature and other sources (such as expertise/networks within the local context) relating to gender differences in the research and/or innovation field?

Have you considered how to disaggregate any data you collect by gender?

Dissemination and impact of your research

Have different outcomes, outputs and impacts of the research and/or innovation been identified based on gender and gender differences?

Have you considered how you will disseminate your research and/or innovation in a way that is gender responsive? For example, the use of gender-impartial language.

⁵ Intersecting axes of difference, or, intersectionality, are terms used to refer to 'the interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage' – [Oxford Dictionary](#)

